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Wesleyan District Superintendents Gathering May 21, 2025



Brad Hill Chief Solutions Officer bhill@gloo.us What is Gloo?

State of the Church: Trends We're Watching

State of Your Churches: Equipping Your Churches to Lead with Confidence



gloo

Where faith meets technology



A Technology Platform Built to Serve the Faith Ecosystem

Trusted by over 100,000 church, ministry, and nonprofit leaders

Focused on values-aligned AI and human flourishing



Our Why

Vision

A world where every person can be all they were created to be

Mission

Build the leading technology platform for the faith ecosystem

Why

To shape technology as a force for good

Belief

We believe relationships catalyze growth and when technology serves relationships, the world can be changed, one life at a time.

Core Principles

Shape Technology for Good

Tech is shaping culture. Our people need guides

Release Collective Strength

We have God-designed limitations. He meant for us to be connected. Technology can help.

Enable Ecosystem Trust

The church can lead when it comes to trust, transparency, and safety.

Serve Those Who Serve

From pastors and donors to network leaders and content creators... we serve you with advanced technologies that help you do more of what you're called to do.

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gloo workspace

Engage, Communicate, See, and Grow





Values-aligned intelligence for ministry

glooopen

Transparency, standards, collaboration

gloomedia network

Messages that matter, audiences that respond

Why it Matters Now

- Digital fragmentation is rising
- Faith journeys are multi-modal
- Churches need connected tools to stay relevant and relational





Specific Tools We'll Cover Today

Barna Access Plus

Lead with Confidence. All of Barna in one place.

State of Your Network

See and know your churches, reach your leaders, empower them to grow

State of Your Church

Know your people, give them growth tools for their journey, know where to apply your energy



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Stay updated Community of leaders



The nation's largest initiative built for every network, every church, and every person they serve.





Trends We're Watching



Three Hopeful Trends

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1

STATE OF THE CHURCH

Steady, Multi-Year Increase in Commitment to Jesus

% of U.S. Adults Who Say...

"I have made a personal commitment to follow Jesus that is still important in my life today"







Young People-Especially Men-Are Leading the Shift

U.S. Adults say, "I have made a personal commitment to follow Jesus that is still important in my life today"





n=32,302 interviews with U.S. adults between 2019 and February 2025.



Growing Percent of Non-Christians Have Committed to Christ

% of non-Christian U.S. adults who say ...

"I have made a personal commitment to follow Jesus that is still important in my life today"





When you consider your spiritual beliefs, what would you say you are looking for?





n=2,005 U.S. adults and teenagers (aged 13-17), December 13 - 22, 2022. The Spiritually Open Initiative.



Church attendance is trending up, especially among younger generations.



The Average Churchgoer Attends 1.6 Times Per Month

- All U.S. Adults





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Younger Generations Are Attending Church More Often

The average churchgoer attends church X times per month







1. This is an unpredictable moment of change 2. People are a patchwork of religious ideas **3. Spiritual renewal is possible** 4. Younger generations are leading the way



What an absolutely incredible time to be on mission with Jesus!



Three Cautionary Trends

Young women are increasingly and surprisingly churchless, unaffiliated and disengaged.



Female Young Adults Lead Among Gen Z "Nones"

% identify with no faith



- Male Gen Z ages 18-24
- Female Gen Z ages 18-24
- Male Gen Z ages 13–17
 Female Gen Z ages 13–17



2

Boomers retired. They are increasingly and surprisingly churchless and unaffiliated.





Churchgoing Has Declined Among Older Generations with a Recent Uptick

The average churchgoer attends church X times per month



n=126,450 interviews with U.S. adults between 2000 and February 2025.



Christians are not prioritizing spiritual conversations.





Evangelistic Energy is Flat

% of U.S. Adults Who Agree Strongly That... "I have a personal responsibility to tell others about my religious beliefs"







Making the Most of This Moment

1

Instill <u>confidence in</u> <u>the Gospel</u> with everyday Christians.



In an era of isolation and loneliness, the Church offers <u>essential</u> <u>community</u>.



Instead of tech-enabled personalization, the Church offers a place to be known and to find purpose.





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Discussion What trend stood out to you?

Anything missing?

What does this make you want to know more about your churches?



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When churches **thrive**, people **flourish**.



When churches **thrive**, people **flourish**.
State of Your Church

What gets measured, gets pastored.



State of Your Church



Tool to assess spiritual growth and church health

Built on 7 dimensions of Human Flourishing and 15 dimensions of Church Thriving

gloo

Why Common Measurement is Critical



Discipleship today happens across sermons, podcasts, small groups, counseling, social media

Churches need a unified way to see holistic growth

Key Value for Leaders



Identifies unseen gaps in your congregation

Provides actionable insight, not just data

Enables data-informed ministry decisions



What gets measured in most churches



TRADITIONAL METRICS FOR CHURCH MANAGEMENT



Something has changed.

Efforts that moved our metrics before are no longer producing the same results.





TRADITIONAL METRICS FOR CHURCH MANAGEMENT	Attendance	Engagement	Budget	Baptisms	Multiplication
DIMENSIONS OF THRIVING CHURCHES	Connected Community	Bible Centered	Prayer Culture		
	Worship Experience	Trusted Leaders	Spiritual Formation		
	Faith Sharing	Serving Others	Holistic Stewardship	Leadership Development	Social Impact
	Future Focused	Resource Stability	Team Health	Data Informed	
DIMENSIONS OF FLOURISHING PEOPLE	Spiritual	Vocation	Financial	Health	
	Relationships	Character	Contentment		STATE OF THE CHURCH



What would you do if you could really know the state of your people and your church?

With State of Your Church you can.



Live Survey Experience

One Church's Story



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"We thought our church was relationally strong until ChurchPulse showed a loneliness trend.

We started new small groups as a result."

One Church's Story

STATE OF THE CHURCH

- Attendance stable and growing
- Intuition: best place for us to serve is marriage
- ChurchPulse revealed: most lacking area = finances
- Leadership team pivoted
- One year later: finances AND relationships grew

CHURCHPULSE The Church Pulse Assessment

Providing your organization with a snapshot view of how your people are flourishing in their relationships, vocation, faith, well-being, finances, character, and happiness while also collecting insight into your organization's thriving across 3 areas of church best practices - nurturing, sending and leading.



Fast Facts



The Hidden Gem: Value for the Congregant

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	Summary	Relationship	Health

Summary

Tap into each area to understand more about where you're strong and what your next steps might be.







STATE OF THE CHURCH

Each participant receives their own personalized results

These insights drive self-awareness, reflection, church involvement, and next steps in their discipleship journey



State of Your Church

Join over 30,000 leaders finding the clarity for their people to flourish and their churches to thrive



State of Your Church

A New Kind of Church Dashboard

New Dashboard & Next Steps

STATE OF THE CHURCH

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Visual insights on your church's health and discipleship gaps

Track change over time, see longitudinal growth trends



State of Your District

Comparison between cohorts (including churches outside your network)

AI-Powered Insights Uncover new trends in your data

Powered by **glooai**



Simple Views of your Data

Includes ability to share, print and present

All your churches on one map 💡



Facilities overview

0

Locations

See how your facilities, staff, and giving compares.



Expansion

👫 Radius coverage

Your church is within a 5 mile radius of approximately 10,000 people.

☆ Services and wellness

Churches that operate more than 3 services report low scores in wellness.

👫 Preschool and relationships

Churches in your circle that also operate a preschool report very high scores in relationships.

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← →

Services

Dive Deeper into Each Dimension

View data in summary form, measure and compare, and export, share, print or present



Pastors Might be Asking....



Can spiritual growth be measured?

Does this feel too corporate?

Do we really need more data?

This isn't about control, it's about care. It reveals where your people are so you can serve them more effectively.



You can't shepherd what you don't see.

State of Your Church empowers both leaders and congregants

It aligns vision with reality.

And most importantly, it helps every person grow closer to Christ.



Get Started Today



Get today's slides Visit the Kit Plan your Pulse Start the journey to thriving

When churches **thrive**, people **flourish**.



Church Leaders Nationwide Measuring What Matters